





#### Dr. John T. Rozzo Superintendent of Schools

I am proud to introduce the 2021 annual report, which details how the students and staff of Upper St. Clair overcame the many challenges of the past year. The report highlights many of their accomplishments and further demonstrates the District's commitment to excellence.

Beyond the classroom, our school community was flexible and creative to ensure that students had the opportunity to experience important milestone events. Whether it was hosting the first-ever homecoming dance in the high school stadium, performing in outdoor venues, or live-streaming events for families and friends, we were fully committed to providing a positive experience for our students and their families.

Throughout 2021, our students and our parent organizations made it a priority to demonstrate their appreciation for so many of our employee groups. Thank you for supporting our staff through these coordinated acts of kindness. These collective efforts are always appreciated.

As the information included in our annual report illustrates, despite the pandemic related challenges, amazing things continued to happen in our schools and classrooms. Now, more than ever before, it is important that we take time to recognize the many accomplishments and achievements of our students, our staff, and our USC schools. The annual report is a timely reminder of the unified effort needed to support our primary objective - educating the students of Upper St. Clair.

It is an incredible honor to serve as Upper St. Clair's superintendent of schools. Thank you for your continued support.

Sincerely yours,

John T. Rozzo, Ed.D. Superintendent of Schools

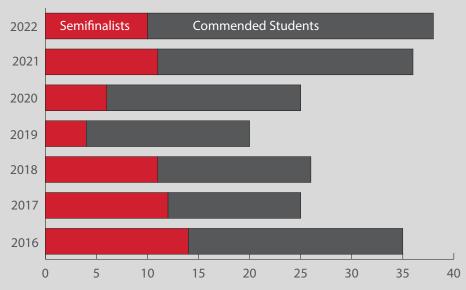






### Our Students

#### National Merit Scholarship Program

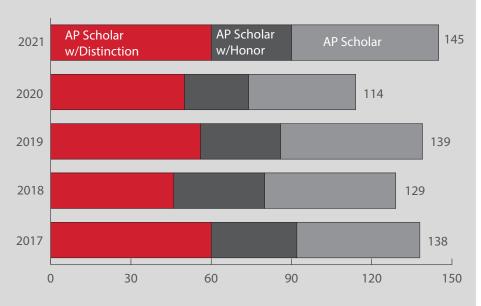


Students enter the National Merit Scholarship Program by taking the PSAT – the National Merit Scholarship Qualifying Test – during the fall of their junior year.

Semifinalist: scores in the top 1%

Commended Students: scores in the top 3%

#### AP Scholars



- **AP Scholar with Distinction:** average score of at least 3.5 on all AP exams taken and scores of 3 or higher on five or more exams
- **AP Scholar with Honor:** average score of 3.25 or higher on all AP exams taken and scores of 3 or higher on four or more of these exams
- AP Scholar: scores of 3 or higher on three or more exams

- For the second consecutive year, Upper St. Clair High School Student Council was honored as a 2021 National Gold Council of Excellence by the National Student Council. Upper St. Clair is one of only nine Pennsylvania high schools recognized as 2021 National Council of Excellence Award Winners. Nationwide, 251 high schools earned this achievement.
- Ten Upper St. Clair High School students earned Academic All-American awards from the National Speech & Debate Association.
  2021 graduates Atharva Barve, Antara Cleetus, Reshma Gudla and Sophia Shi as well as seniors William Bacdayan, Scott Cheung, Saif Durrani, Ammar Kethavath, Rushikesh Kulkarni and Nitish Sharma were honored for their academic rigor, competitive speech and debate success, and personal excellence.
- Boyce Middle School sixth grader Audrey Wetterau was honored with the NextUp Award for her extraordinary efforts through Socks With A Mission (SWAM). Since founding SWAM two years ago, Audrey has raised thousands of dollars and has distributed more than 30,000 socks to those experiencing homelessness in Pittsburgh and the surrounding areas.
- The Upper St. Clair Speech & Debate
  Team won the school's first ever
  National Catholic Forensic League
  Sweepstakes Award, the Daniel S.
  Masterson, Jr. Award of Excellence
  in Forensics. The honor is given to
  the top five schools in the tournament
  who showed excellence across
  interpretation, debate and rhetorical
  events.

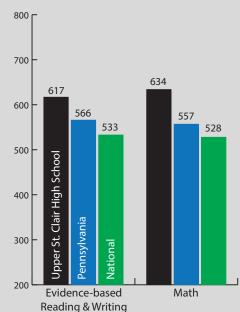
## Our Students

- Fort Couch eighth grader Rohan Mehta was crowned champion of the Western Pennsylvania Spelling Bee in March 2021. The runner-up was Boyce Middle School fifth grader Raana Parchuri, who won the previous year's competition as a fourth grader.
- Sophia Shi, a 2021 Upper St. Clair High School graduate, was named a Semifinalist for the 2021 U.S. Presidential Scholars. Sophia was among approximately 625 Semifinalists who were selected from a pool of nearly 6,500 candidates.
- A team of Upper St. Clair High School rising seniors earned top honors in the Pennsylvania Future Problem Solving State Finals. By finishing first, the team of Shivani Jajoo, Aubrey Lang, Erin Payne and Nivedha Suresh qualified to represent Pennsylvania in the international competition.
- Samari Dreher was named a
   National African American
   Recognition Program Scholar
   and George Atencio was named a
   National Hispanic Recognition
   Program Scholar by the
   College Board for their academic achievements and outstanding performance on the PSAT and/or AP exams.
- For the second year in a row, Upper St. Clair High School's Speech & Debate team was named one of the **Top 100 schools in the National Speech & Debate Association**. In the 2020-21 school year, Upper St. Clair ranked 38 out of more than 3,000 schools nationwide up from 50 in 2019-20.

- Junior Marina Gzikowski was named to the Work2BeWell National Student Advisory Council. She is working with other student leaders from across the nation to increase mental health awareness.
- Sophomore Mahir Parmar placed fifth at the Future Business Leaders of America (FBLA) National Leadership Conference, held virtually from June 29 through July 2, 2021. Mahir competed in the Introduction to Business category.
- 188 new members were inducted into the Upper St. Clair High School chapter of the National Honor Society in May 2021.
- Juniors Ariana Braughler, Tiffany Caskey and Lia Cortolillo were inducted into the National Technical Honor Society. The students are enrolled in programs at Parkway West Career & Technology Center.
- Fort Couch eighth grader Olivia
   Fuscaldo earned second place
   in the 2021 NASA Student Art
   Contest. Olivia was one of 90
   student artists recognized from
   among 773 entries nationwide.
- Boyce fifth grader Mira Murthy
  placed second in the nation in
  the 2021 National Chemistry
  Week Illustrated Poem Contest,
  sponsored by the American
  Chemical Society. Mira qualified
  for the national competition
  by earning first place at the
  regional competition, sponsored
  by the Pittsburgh Section of the
  American Chemical Society.

- A team of Upper St. Clair High School seniors placed second in the Odyssey of the Mind World Finals.
- The girls varsity tennis team won the 2021 Class AAA WPIAL championship the program's first title in 18 years and 14th overall.
- The boys varsity basketball team won the WPIAL Class 6A championship its first since 2005 and its third overall. The team advanced to the PIAA semifinals for the first time in school history.
- Upper St. Clair hosted the 2021
  WPIAL swimming championships
  and leveraged its home field
  advantage to capture the WPIAL
  Class AAA boys swim team
  championship the team's first title
  in 10 years.

#### 2021 SAT averages





## Our District & Schools

• Upper St. Clair High School ranks among the top high schools in the nation according to U.S. News



& World Report. The newspaper released its list of 2021 Best High Schools on April 27, 2021. Ranked 19th in Pennsylvania, Upper St. Clair is the fourth highest-ranking high school in Allegheny County. Nationally, Upper St. Clair ranks 683rd out of nearly 18,000 public high schools in the nation.

• Upper St. Clair School District has been named among the nation's **Best Communities for Music Education** by the NAMM Foundation for the sixth consecutive year. Upper St. Clair is one of only 16 school districts in Allegheny County, 109 in Pennsylvania

across the country to earn the distinction in 2021.

and 686 from



Upper St. Clair School District's elementary and middle schools have been named **Best Elementary Schools and Best Middle Schools** by U.S. News & World Report. To earn a spot on the "Best" lists, a school must rank in the top 30% of public schools in its respective state. Boyce ranks fifth and Fort Couch ranks ninth among Pennsylvania's 939 middle schools – both within the top 1% in Pennsylvania. Baker Elementary ranks 22nd; Eisenhower 44th; and Streams 61st among Pennsylvania's 1,607 elementary schools. All three Upper St. Clair elementary schools rank among the top 4% in Pennsylvania.

All six Upper St. Clair schools earned the Anti-Defamation League's (ADL) 2020-2021 No Place for Hate designation.

They are among the 50 schools throughout Ohio, West Virginia and western Pennsylvania that were recognized for their efforts.

Upper St. Clair High School was honored with the All-Around Award - one of just four schools to earn a special



award from the ADL

· Upper St. Clair High School was selected as a WPIAL **Sportsmanship Award** winner for the 2020-2021 academic year. This marked the first year that Upper St. Clair received this recognition since the award's inception in 1996-1997.





## Our Staff

Erin Peterson,
 Fort Couch
 Middle School
 assistant principal,
 was recognized
 with the Leonard
 R. Ference
 Outstanding



Administrator Award from the Pennsylvania Association of Middle Level Educators (PAMLE). The award, established in 2004, honors "administrators who value, understand and support middle level education practices that promote powerful learning for young adolescents."

• Two Upper St. Clair middle school faculty members were honored with the Promising Practitioners Award from the Pennsylvania Association for Middle Level Education (PAMLE). Tonia Autieri, school counselor at Boyce Middle School, and Eliza Luxbacher, resource teacher at Boyce and special education teacher at Fort Couch Middle School, were recognized during the PAMLE Virtual State Conference 2021. The Promising Practitioners Award "is presented to teachers who are just beginning their middle school careers. These beginning teachers have made a positive impact on both their school and community. They incorporate effective middle level practices in their everyday teaching."





Tonia Autieri

Eliza Luxbacher

 Heather Herbay, art teacher at Baker Elementary School, presented at the National Art Education Association (NAEA) National Convention.
 Originally planned to take place in Chicago, the event was held

virtually. More than 400 teachers registered for Mrs. Herbay's presentation, "How to Rock the Power of Paper, Scissors, Glue & A Pencil."



• Kate Ruth, a reading specialist at Fort Couch Middle School, was



selected as a 2021 All-Star Teacher by the Pittsburgh Pirates. She was one of 18 teachers selected for this honor. Nominated for the recognition by the Fort Couch

Middle School administrators, Joe DeMar and Erin Peterson, Mrs. Ruth was recognized for her caring and positive nature, content knowledge, teaching skills, energetic personality and unwavering commitment to her students and their learning.

 Pam Dillie, a third-grade teacher at Baker Elementary and the district's elementary science curriculum



leader, was named the K-8 Science Education Award winner from the Spectroscopy Society of Pittsburgh.  Dr. Christine Mussomeli, Boyce Middle School assistant principal,

co-presented at the national 2021 WomenEd US Virtual Unconference. The theme of the WomenEd US Virtual



Unconference was Leading through an Epoch of Change. Dr. Mussomeli along with Dr. Nicole Roberts, a principal in the New Kensington-Arnold School District, led the topic, "How do We Move from Self-Preservation Back to Self-Care?"

 Tracy Smith, Upper St. Clair High School physics and robotics teacher,



presented at the Pennsylvania Science Teachers Association (PSTA) 2021 Virtual Conference: Innovating for

the Future. Mrs. Smith presented on the topic, "Building a Community to Empower Student Innovators & Entrepreneurs - Every Teacher's Role in Technology Education."

• Upper St. Clair High School math teacher Michael Funfar recently added published author to his list of accomplishments.



Dr. Funfar contributed a chapter, titled "Out of Trauma Comes Strength: The Trauma-Informed Positive Education Model," for the book, "Strategies and Methods for Implementing Trauma-Informed Pedagogy."



# Safe & Healthy Schools

#### USC earns WELL Health-Safety Rating

In February 2021, all six Upper St. Clair schools earned the WELL Health-Safety Rating – marking the first school district to reach this achievement worldwide.

The WELL Health-Safety Rating through the International WELL Building Institute is an evidence-based, third-party verified rating for all new and existing building and space types focusing on operational policies, maintenance protocols, stakeholder engagement and emergency plans to address a post-COVID-19 environment now and into the future.

This effort was fully funded through a grant from Highmark Foundation School Grants and Awards

Designed to empower organizations to take the necessary steps to prioritize the health and safety of their staff, visitors and stakeholders, the WELL Health-Safety Rating can help guide users in the wake of the COVID-19 pandemic, instilling confidence in those who come through the building as well as the broader community.

"Our schools serve not only as learning environments for children, but also as workplaces for teachers and staff and as gathering spaces for communities," said Rachel Hodgdon, IWBI president and CEO. "We applaud the Upper St. Clair School District for its leadership and commitment to evidence-based interventions that will help pave the way for schools everywhere that are navigating these pandemic times."

In pursuing the WELL Health-Safety Rating, Upper St. Clair partnered with Advantus Engineers, LLC, which is led by Alicia Avick. In addition to serving as president of the engineering company, Ms. Avick is a graduate of Upper St. Clair High School as well as a parent of two Upper St. Clair students

"As an engineer, with so much invested in sustainable and healthy buildings, and as a parent, I was impressed with all the steps Upper St. Clair was taking to keep our children in their school buildings," Ms. Avick said. "Teaming them with our highly experienced Director of Sustainability, Angelica Ciranni, to review and refine the great strides already being taken, validates those efforts and provides a science-based framework for moving forward."

Upper St. Clair
School District
has been cited
in numerous
industry
publications
in association
with the WELL
Health-Safety
Rating. In addition,
Dan Synder, the district's assistant
director of facilities, served as a copresenter at the national EdSpaces

Conference in November 2021.



# Fiscal Responsibility

### 2021-2022 Budget

Despite the uncertainty caused by the pandemic, the Upper St. Clair School District finished the 2020-21 fiscal year with a balanced budget. The district's budget for 2021-22 totals \$91,880,982, which included a 2.9% millage increase of 0.78 mills – resulting in a final millage rate of 27.6772 mills.

School districts throughout the nation received CARES Act and Elementary & Secondary School Emergency Relief (ESSER) funding to assist with pandemic-related expenses. In Pennsylvania, ESSER funding was distributed through the Pennsylvania Department of Education using the federal Title I formula.

At \$824,511, the Upper St. Clair School District received among the lowest ESSER II and III funds and, at \$204.69, the lowest per student allocation of the 665 Pennsylvania school districts and charter/cyber charter schools. Meanwhile, six cyber charter schools collected ESSER amounts ranging from \$4,268,250 to \$47,144,770.

In Upper St. Clair, 2020-21 ESSER funding was used to purchase technology, including student iPads, laptops, video-conferencing equipment, Promethean ActivPanels, as well as desk dividers. Use of ESSER funding for 2021-22 includes additional instructional technology, operations equipment, summer instructional remediation and COVID-19 contingency planning related to instructional models and curriculum.

Throughout the 2021-22 budgeting process, the district's leadership team and school board focused on three primary goals:

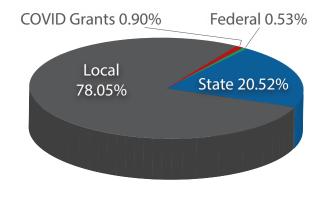
- Maintain a high-quality education for our students
- Balance the needs of the school district while recognizing its fiduciary responsibilities to the community
- Remain cognizant of the interdependence of all aspects that directly and indirectly affect the student school experience

Upper St. Clair's budget is primarily funded by local taxpayers – amounting to more than 78% of all district revenues. State funding totals approximately 20%. Federal revenues – including Elementary and Secondary School Emergency Relief Funds to offset COVID-related costs – accounts for less than two percent of the district's funding.

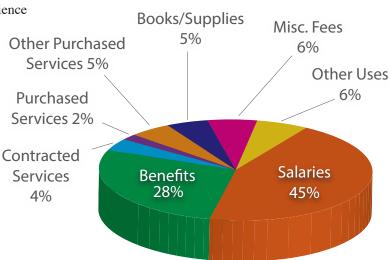
"The 2021-22 budget is highly considerate of short and long-term financial health as well as maintaining excellence in education," Scott Burchill, director of finance, said. "In addition to preserving all programs and activities, the district's fund balance was not used for recurring costs in the 2020-21 nor the 2021-22 budget."

At \$824,511, the Upper St. Clair School District received among the lowest ESSER II and III funds and, at \$204.69, the lowest per student allocation of the 665 Pennsylvania school districts and charter/cyber charter schools. Meanwhile, six cyber charter schools collected ESSER amounts ranging from \$4,268,250 to \$47,144,770.

REVENUE: \$91,880,982



**EXPENDITURES: \$91,880,982** 





# Where are they now?

University of Akron, Main Campus University of Alabama at Birmingham The University of Alabama American Musical & Dramatic Academy American University Anderson University Anglo-American University The University of Arizona Baldwin Wallace University **Belmont University Boston College Boston University** 

University at Buffalo California University of Pennsylvania University of California, Berkeley

Calvin University

**Bucknell University** 

Cape Fear Community College

Capital University

Carnegie Mellon University

Case Western Reserve University

Castleton University Chatham University

University of Cincinnati, Main Campus

Clarion University of Pennsylvania

Clemson University

Coastal Carolina University

University of Colorado Boulder

University of Colorado

Community College of Allegheny County

Connecticut College University of Connecticut Cornell University University of Dayton

University of Delaware

DePaul University

Dickinson College

DigiPen Institute of Technology Douglas J Aveda Institute

**Duke University** 

**Duquesne University** 

Edinboro University of Pennsylvania

Elizabethtown College Elon University

**Emory University** 

Flagler College-St Augustine Florida Gulf Coast University

Florida State University University of Florida

Garrett College

George Washington University

Georgetown University



Georgia Institute of Technology

University of Georgia

Harvard University

High Point University

Hofstra University

University of Illinois at Urbana-Champaign

Indiana University, Bloomington

Ithaca College

James Madison University

John Carroll University

University of Kansas

Kent State University at Kent

University of Kentucky

Liberty University

Longwood University

University of Louisville

Lynn University

Marietta College

Miami University, Oxford

University of Miami

Michigan State University

University of Michigan, Ann Arbor

Middlebury College

Millersville University of Pennsylvania

Misericordia University New York University

University of North Carolina at Asheville University of North Carolina at Chapel Hill

North Carolina State University, Raleigh

University of Notre Dame

Nova Southeastern University

The Ohio State University

Ohio University

Parkway West Vocational Technical

Pennsylvania State University

Pennsylvania State University, Altoona

Pennsylvania State University, Allegheny

Pennsylvania State University, Erie-Behrend

University of Pennsylvania

University of Pittsburgh, Johnstown

University of Pittsburgh

Point Park University

Purdue University, Main Campus

2021 Valedictorians: Benjamin Paul Bacdayan, Gabriella

Jinelle Brubach, Richard Alexander Carlson, Christian Grant

Madison Lynne Milone, Claudia Ying-Qi Ng, Abigail Barbara

Shi, Emma Brooks Skeel, Constantine Stephen Tripodes and

Chiu, Harrison Chui, Taylor Andrew Finkelstein, Reshma Gudla,

Patrick Liam Joyce, Bryce Andrew Keating, Andrew Scott Levy,

Rutkowski, Rvan Matthew Sarkett, Sophia M. Schlichting, Sophia

Rhode Island School of Design

Rhodes College

Veronica Zhang.

Rider University

Robert Morris University

Rochester Institute of Technology

Roosevelt University

Rutgers University, New Brunswick

Saint Francis University

Saint Joseph's University

Saint Vincent College

San Diego State University

Seton Hill University

Slippery Rock University

University of South Carolina, Columbia

University of Southern California

St. John's University, New York

SUNY Morrisville

Syracuse University

The University of Tampa

Temple University

Temple University, Japan

The University of Tennessee, Knoxville

University of Toledo

Truckee Meadows Community College

Tulane University of Louisiana

Universal Technical Institute

Vanderbilt University

Villanova University

Virginia Polytechnic Institute

Washington & Jefferson College

Washington University in St. Louis

Waynesburg University

West Virginia University

Westminster College

University of Wisconsin, Madison

The College of Wooster

Yale University

York College of Pennsylvania